Culturally-relevant website assets to strengthen your global expansion plans.

Expanding in global markets is challenging.

Small to medium executive search firms have to constantly compete with tenured search firms who have had the advantage of time to build their global operations.

The '2021 Global-Ready Websites Report' is created to help young, human-centric executive search firms build web assets that demonstrate their global focus through culturally-relevant website experiences. International executive search firms can rely on this report to answer questions like:

- What does it mean to have a global-ready website?
- How can a focus on interculturality lead to sales growth?
- Which web design attributes and common practices impede international users?

This report, written by Desiree Silveira is an introduction to web globalization, with a deep focus on the first step, and that is creating a cross-cultural user experience on the primary URL. Through website profiles, loaded with screenshots, you'll learn which practices to emulate and which to avoid. A combination of quantitative data and deep study of intercultural web design practices make this report an invaluable resource for any executive search firm in the United States wanting to expand in global markets.



Report Details:

Pages: 145 Visuals and Exhibits: 90+ Reference Articles: 40+ Format: PDF License: Enterprise

To purchase online, visit us at <u>www.websitesforrecruiters.com</u> or contact Desiree Silveira at info@websitesforrecruiters.com

An optional conference call to benchmark your website

For an additional fee, Desiree Silveira will prepare a customized conference call to share insights from the report and how it can be applied to your company website. Contact Desiree at info@websitesforrecruiters.com

Phase-wise Growth

The report explains the three steps towards website globalization, and what it takes to be successful at each phase. Doing each step correctly ensures that the website has a strong foundation so that future website scale-up project efforts are cost-effective and profitable.



Language Insights

For international search firms ready to offer language translation on their websites, the report analyses the most supported languages in the executive search industry and even suggests which areas of the website require the support of a linguist versus dependence on machine translation.

	sign and translation
	I content types need to have the same level of translation. There may be parts where
	al machine translations are sufficient, while there are other parts that require the highest of quality possible; and for that, language service providers (ILSP's) can be enlisted.
	izing everything at the same time can add to the resistance of starting the website lization project, especially when managing cash and control spend is a key priority.
giote	ization project, especially when managing cash and control spend is a key priority.
Baser	f on internal resource capabilities and budgets, an executive search firm can decide
	n processes stay in house, and what gets outsourced.
	ingle Language Vendor (SLV)
	lutilanguage Vendor (MLV) ybrid (some languages are translated in-house and others outsourced)
Som	e other considerations when choosing a model:
	approach might have advantages/disadvantages.
	dentiality/security is protected. However, this approach is expensive and cannot scale as
	ly as other models; on the other hand, outsourced LSP's provide cost effective plans that so highly scalable.
	table below, we suggest how content translation can be prioritized and what model to
apply	in the following table. See figure 13.
Pleas	e note that the second column specifies 'globalization process' rather than
	ationalization. This is because language translation starts the localization process, and
giobs	lization is the result of internationalization and localization.

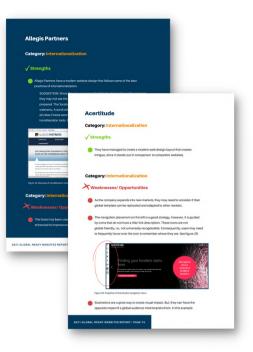
Underutilized Trends

The report explores web design strategies utilized by a handful of executive search firms that bring them a competitive edge in the key markets they serve. Find out what they are, and exploit those new opportunities to gain higher engagement and sales.



Profiled Websites

Find out what the leaders in the executive search industry are doing extremely well on their websites, and what they are missing out on. By learning from the leaders, smaller executive search firms can confidently implement web design strategies that make them communicate in a truly global way to a culturally-diverse audience.



LinkedIn for Website Traffic

We find out how many executive search firms rely on LinkedIn to drive traffic to their website and explore intercultural ways to strengthen the brand perception of international search firms on the platform. Build intrigue by following the steps to creating an intercultural LinkedIn profile so that the right visitors are encouraged to explore further opportunities on your company website.



How this report is used

This report is useful for CEOs and managing partners keen to expand in global markets and want to know how they can depend on their company websites to support their expansion goals. Also, marketing and IT professionals can depend on this report to understand best practices and thus, make calculated investments that can save the company 1000's of dollars and increase profit opportunities.

2021 Global-Ready Websites Report

Contents

- A Global Template to Win a Global Audience
- A Business Case for Website Internationalization

Part 1: The Best Global Websites in the Executive Search Industry

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- 5 Most Promising Executive Search Websites

Part 2: Journey toward Website Globalization and Best Practices

- Combining Web Usability with Culture for a Wider Audience Reach
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 - The Most Underutilized Traffic Engagement
 Website Feature Relevant for Global
 Audiences
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- Website Globalization
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- The Global Template Strategy for Partner Search Firms
- Responsiveness: Stepping It Up Beyond Screen Adaptability

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- The 50 Executive Search Firms Benchmarked
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- How Do Non-U.S. Websites Compare?
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- Executive Search Firms with the Highest Website Traffic from LinkedIn
- LinkedIn strategy built on Cultural Intelligence and Thought Leadership
- Checklist to Successfully Create an Intercultural LinkedIn Presence

Part 5: Website Profiles by Company

- 1. 20/20 Foresight Executive Search
- 2. ACCUR Recruiting Services
- 3. Acertitude
- 4. AIMS International
- 5. Allegis Partners
- 6. Alto Partners
- 7. August Leadership
- 8. Barbachano International
- 9. Boyden
- 10. Calibre One
- 11. Catalyst Advisors
- 12. Cornerstone International Group
- 13. DHR International
- 14. Egon Zehnder International
- 15. EMA Partners
- 16. Experis by Manpower
- 17. H.I. Executive Consulting
- 18. Heidrick & Struggles
- 19. IIC Partners Executive Search Worldwide
- 20. International Executive Search Federation
- 21. Intersearch Worldwide Ltd
- 22. IRC Global Executive Search Partners
- 23. Korn Ferry
- 24. Major, Lindsey & Africa
- 25. Mcdermott + Bull

Expand Globally

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- 26. Mercuri Urval
- 27. MRINetwork
- 28. N2Growth
- 29. NPA Worldwide
- 30. Odgers Berndtson
- 31. Options Group
- 32. Page Executive
- 33. Reaction Search International
- 34. Resources Global Professionals
- 35. RGF Executive Search
- 36. Robert Half
- 37. RSR Partners
- 38. Russell Reynolds Associates
- 39. Solomon Page
- 40. Spencer Stuart
- 41. Stanton Chase
- 42. Steven Douglas
- 43. The Alexander Group
- 44. The Barrett Group
- 45. The Caldwell Partners International
- 46. Transearch International
- 47. True
- 48. Vaco
- 49. WittKieffer
- 50. ZRG Partners

About the Author

Desiree Silveira Designs is an Intercultural Communications Consultant who specializes in International Website Design & Cross-Culture User Experience.

Unlike broad market or general "recruiting website" designers, Desiree's unique and specialized expertise helps U.S.-based Executive Search firms set themselves apart and win more clients in highly competitive overseas markets.



